

## Program Data Point 12. Counselor-in-Training Disposition Ratings

The tables below feature average disposition ratings for counselors-in-training. The dispositions are scored on a three-point scale (i.e., 1 – Fails to meet expectations; 2 – Meets expectations; 3 – Exceeds expectations).

<b>Academic Year 2023-24</b>	<b>COU 600</b>	<b>COU 601</b>	<b>COU 602</b>	<b>COU 640</b>	<b>COU 691/2</b>
D1. Openness	2	2	1.50	1.94	2.16
D2. Flexibility	1.98	2	1.50	1.94	2.10
D3. Cooperativeness	2	2	1.50	1.92	2.11
D4. Willingness to accept and use feedback	1.98	2	1.50	1.89	2.24
D5. Awareness of own impact	1.96	1.98	1.50	1.92	2.08
D6. Ability to deal with conflict	1.98	2	1.50	1.94	2.11
D7. Ability to accept personal responsibility	1.98	2	1.50	1.92	2.13
D8. Ability to express feelings effectively and appropriately	1.98	1.98	1.50	1.85	2.15
D9. Attention to ethical and legal considerations	2	2	1.50	1.94	2.11
D10. Initiative and motivation	1.98	2	1.50	1.92	2.26

<b>Academic Year 2022-2023</b>	<b>COU 600</b>	<b>COU 601</b>	<b>COU 602</b>	<b>COU 640</b>	<b>COU 691/2</b>
D1. Openness	1.90	2.03	1.92	1.93	2.37
D2. Flexibility	2	2	1.92	1.93	2.35
D3. Cooperativeness	2	2	1.92	1.93	2.40
D4. Willingness to accept and use feedback	2	2	1.92	1.93	2.49
D5. Awareness of own impact	1.97	1.97	1.92	1.93	2.26
D6. Ability to deal with conflict	2	2	1.92	1.93	2.19
D7. Ability to accept personal responsibility	2	2.03	1.92	1.93	2.31
D8. Ability to express feelings effectively and appropriately	2	2	1.92	1.86	2.38
D9. Attention to ethical and legal considerations	2	2	1.92	1.93	2.35
D10. Initiative and motivation	1.97	2.03	1.92	1.93	2.49

<b>Academic Year 2021-2022</b>	<b>COU 600</b>	<b>COU 601</b>	<b>COU 602</b>	<b>COU 640</b>	<b>COU 691/2</b>
D1. Openness	1.91	2.02	2	2	2.51
D2. Flexibility	1.91	2	2	2	2.58
D3. Cooperativeness	1.91	1.98	2	2	2.65
D4. Willingness to accept and use feedback	1.91	2.01	2	1.97	2.64
D5. Awareness of own impact	1.91	1.95	2	1.94	2.43
D6. Ability to deal with conflict	1.91	1.98	2	2	2.27
D7. Ability to accept personal responsibility	1.91	1.97	2	2	2.45
D8. Ability to express feelings effectively and appropriately	1.91	1.98	2	1.90	2.41
D9. Attention to ethical and legal considerations	1.91	2.01	2	2	2.48
D10. Initiative and motivation	1.91	1.98	2	1.96	2.62

<b>Academic Year 2020-2021</b>	<b>COU 600</b>	<b>COU 601</b>	<b>COU 602</b>	<b>COU 640</b>	<b>COU 691/2</b>
D1. Openness	2.21	2.01	2	2	2.71
D2. Flexibility	2.18	1.99	2	2	2.69
D3. Cooperativeness	2.18	1.98	2	2	2.69
D4. Willingness to accept and use feedback	2.21	1.99	2	1.83	2.80
D5. Awareness of own impact	2.21	1.96	2	1.83	2.40
D6. Ability to deal with conflict	2.21	1.98	2	2	2.27
D7. Ability to accept personal responsibility	2.21	1.97	2	2	2.49
D8. Ability to express feelings effectively and appropriately	2.18	1.98	2	1.83	2.43
D9. Attention to ethical and legal considerations	2.21	1.99	2	2	2.40
D10. Initiative and motivation	2.18	1.98	2	2	2.66