



Theory & Techniques for the Advocate and Mediator

February 16 – March 11, 2026

Training Agenda

Day 1	Monday, February 16	2.5 hours
9:00 – 9:30 a.m.	<i>Welcome & Introductions: What to Expect In a Mediation Training</i> Judge Karen Thomas, (ret.)	
9:30 – 10:30 a.m.	<i>Mediation Basic Concepts: Introduction to Conflict, Conflict Theories & Styles</i> Professor Lou Manchise	
10:30 – 10:45 a.m.	Break	
10:45 – 11:45 a.m.	<i>Live Simulated Mediation (civil case)</i> Judge Anne Haynie, (ret.)	
11:45 a.m. – 12:15 p.m.	<i>Simulation Feedback</i> Professor Lou Manchise Judge Karen Thomas, (ret.)	



Day 2	Wednesday, February 18	2.5 hours
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12:00 – 1:00 p.m.	<i>Introduction to Mediation & Mediation Models</i> Professor Lou Manchise
1:00 – 1:15 p.m.	Break
1:15 – 2:45 p.m.	<i>Simulation With Feedback</i>
2:45 – 3:00 p.m.	Break
3:00 – 3:30 p.m.	<i>Mediation Rules in Kentucky & Ohio</i> Professor Kathy Carnes

Day 3	Friday, February 20	3.5 hours
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12:30 – 1:30 p.m.	<i>Bias Awareness for Better Outcomes in Conflict Situations</i> Pastor Edward Palmer
1:30 – 1:45 p.m.	Break
1:45 – 2:45 p.m.	<i>Bias Awareness for Better Outcomes in Family Mediation</i> Pastor Edward Palmer
2:45 – 3:00 p.m.	Break
3:00 – 4:30 p.m.	<i>Simulation & Feedback: Bias Awareness Issues</i> Pastor Edward Palmer Judge Karen Thomas, (ret.) & Kathy Carnes



Day 4	Monday, February 23	5 hours
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9:00 – 10:00 a.m.	Mediation Basics, Opening Statements, & BRANTA John Gray
10:00 – 10:30 a.m.	Break
10:30 – 11:30 p.m.	Mediation Basics, Opening Statements & BRANTA (cont.) John Gray
11:30 – 12:00 p.m.	Break
12:00 – 1:30 p.m.	Simulation: Civil Case John Gray
1:30 – 1:45 p.m.	Break
1:45 – 3:30 p.m.	Simulation: Civil Case John Gray

Day 5	Friday, February 27	3.5 hours
Includes 3 Hours of Ethics		

9:00 – 10:30 a.m.	Ethics and Mediation's Role of the Mediator in Ethical Situations: Neutrality, Confidentiality, & Conflicts of Interests (1.5 ethics/professional conduct CLE) Mike Hawkins
10:30 – 10:45 a.m.	Break
10:45 – 12:15 p.m.	Simulation Ethics in Civil and Family Mediation Exercise: Ethical Principles Hypothetical Questions (1.5 ethics/professional conduct CLE) Mike Hawkins



Day 5 (cont.)	Friday, February 27	6 hours
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12:15 – 12:30 p.m.	Break
12:30 – 2:00 p.m.	<i>Ten Things to Remember When Mediating Family Law Cases</i> Keith Gambrell, Esq.
2:00 – 3:30 p.m.	<i>Simulation: Family Court Case</i> Keith Gambrell, Esq.

Day 6	Monday, March 2	3 hours
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9:00 – 10:00 a.m.	<i>Communicating Through Conflict: Getting to Yes Interest of the Parties: Difficult Conversations</i> Professor Stephen C. Yungbluth, Ph.D.
10:00 – 10:15 a.m.	Break
10:15 – 12:15 p.m.	<i>Simulation: Conflict and Communication</i> Professor Stephen C. Yungbluth, Ph.D.

Day 7	Wednesday, March 4	3 hours
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12:00 – 1:00 p.m.	<i>Area of Power Imbalance: Abuse, Threats, Aggressive Behavior Dealing with Difficult Behaviors and High Emotion</i> Professor Stephen C. Yungbluth, Ph.D.
1:00 – 1:15 p.m.	Break
1:15 – 2:15 p.m.	<i>The Dynamics of Domestic Violence: Red Flags</i> Kendra Massey, Director Norse Violence Prevention Center at Northern Kentucky University

Day 7 (cont)	Wednesday, March 4	3 hours
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2:15 – 2:30 p.m.	Break
2:30 – 3:30 p.m.	<i>Domestic Violence in Mediation Cases</i> Kendra Massey, Director Norse Violence Prevention Judge Karen Thomas, (ret.)

Day 8	Friday, March 6	3 hours
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9:00 – 10:30 a.m.	<i>ABC's Of Family Law: Timesharing, Custody, & Visitation issues</i> Judge Lucinda Masterton
10:30 – 10:45 a.m.	Break
10:45 – 12:15 a.m.	<i>Simulation: Family Mediation</i> Judge Lucinda Masterton
12:15 – 12:30 p.m.	Break
12:30 – 2:00 p.m.	<i>Relocation, Division of Property, Debt, & Child Support</i> Judge Lucinda Masterton
2:00 – 2:15 p.m.	Break
2:15 – 3:45 p.m.	<i>Simulation Continued & Feedback: Family Mediation</i> Judge Lucinda Masterton



Day 9	Monday, March 9	3 hours
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9:00 – 10:30 a.m.	<i>Family Mediation Financial Issues</i> James Kruer, Esq.
10:30 – 10:45 a.m.	Break
10:45 – 1:45 a.m.	<i>Family Mediation Financial Issues</i> James Kruer, Esq.
11:45 – 12:15 p.m.	Break
12:15 – 1:15 p.m.	<i>Family Mediation Financial Issues</i> James Kruer, Esq.
1:15 – 1:30 p.m.	Break
1:30 – 3:00 p.m.	<i>Simulation & Feedback: Family Court Case</i> James Kruer, Esq.

Day 10	Wednesday, March 11	3 hours
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9:00 – 10:00 a.m.	<i>Mediation Review: Bringing Things Back Full Circle</i> Professor Lou Manchise
10:00 – 11:30 a.m.	<i>Simulation: Civil Case</i> Professor Lou Manchise Judge Karen Thomas (ret.)
11:30 – 12:00 p.m.	<i>The End! Wrap Up, Feedback, Evaluations, CLE Credit, & Certification</i> Judge Karen Thomas, (ret.) Professor Kathy Carnes